

British Equestrian Head of Development and Inclusion



British Equestrian (BEF) is the national federation for equestrian sport in Great Britain. The organisation has 20 member bodies reflecting the interests of a very broad spectrum of equestrian sports and activities, ranging from Olympic and Paralympic competition to equine welfare, trade and recreational riding.

With a proud history of international sporting success and some of the world's most prestigious equestrian events, we're equally focused on ensuring equestrianism is thriving, inclusive, and accessible at every level. In seeking to develop and grow our sport, over the last four years we have made great strides in working with our member bodies to improve our data and insight, and to identify areas of our industry that are under threat.

This insight has shaped our *Horses for All* strategy, a cross-federation commitment to systemic change and inclusion and underpins our work to quantify the social value of equestrianism as part of our role as a Sport England Systemic Partner.

The BEF is looking to recruit a new Head of Development and Inclusion into our team. The position is a pivotal leadership role, primarily responsible for working with our member bodies and other key stakeholders to drive our continued ambitions to support sustainable growth at all levels, ensuring a thriving, accessible, diverse and inclusive sport.

Key priorities will therefore be ensuring the delivery of our strategic projects aimed at:

- widening access to equestrian activity
- supporting a sustainable sport and industry
- embedding inclusion and
- enhancing the BEF's insight function for the benefit of our member bodies and to support the BEF's role as a Sport England Systemic Partner.

This is an exciting opportunity to shape the future of equestrianism. You'll work closely with member bodies and key national stakeholders to champion inclusive growth, build strong strategic partnerships, and ensure equestrian sport remains relevant, resilient and reflective of wider society

As the strategic lead of the BEF's development, insight and inclusion objectives, the successful candidate will have a passion for and commitment to championing inclusive growth and engagement. This will be underpinned by significant experience in sports and community development, a strong understanding of Sport England's investment approach and excellent communication skills to ensure effective working relationships with a range of stakeholders.

If you think this is a role you'd be passionate about, please apply through the following link at Be Applied:- <https://app.beapplied.com/apply/2gajzwwzgc>

Closing date for applications will be Tuesday 26 August at 12 noon. Interviews to be held 8 September. Second interviews to be held 15 September.

If you would like to discuss the role in further detail, please contact melissa.kinrade@bef.co.uk

The BEF positively seeks to achieve diversity in our workforce and applications from all candidates regardless of age, race, gender, gender identity, religion, sexual orientation, disability or nationality are welcomed and encouraged.